

# Age Friendly Team Charter



## I. PURPOSE (Purpose and Background)

Dakota Geriatrics is supporting this team to collaborate towards becoming an Age Friendly program under the Geriatric Workforce Enhancement Program (GWEP). The Age Friendly program focuses on the 4Ms framework — What Matters, Medication, Mentation, and Mobility — which makes care of older adults, that can be complex, more manageable. The 4Ms identify the core issues that should drive all care and decision making with the care of older adults. They organize care and focus on the older adult’s wellness and strengths rather than solely on disease.

## II. GOAL STATEMENT

The goal of this Age Friendly project is to assess the current status of the 4Ms framework, implement interventions to meet gaps, and improve identified outcomes.

## III. COMPOSITION and STRUCTURE

Membership & Roles:

Team Leader/Sponsor	
Administrative Partner	
Clinicians	
QI Coach	
Caregiver/Patient	
CAC	

## IV. CONSIDERATIONS (Assumptions/Constraints/Obstacles/Barriers/Risks)

*Describes both the positive and negative factors to be discussed and understood prior to the beginning of the work and updated as needed.*

**Assumptions:** Statements of requirements that must be accepted

**Constraints:** An element that might restrict or regulate project actions or outcomes

**Obstacles/Barriers:** Factors that might impede progress

**Risks:** A course or direction that might pose a hazard or cause loss to task success

**Importance:** Clarifies expectations, requires people to reflect on the effort in a thoughtful way, can redefine the work, may facilitate the removal of known obstructions in advance, and gives credibility to teams for considering possible issues

**V. OUTCOMES (Objectives and Metrics)**

<b>HOW WILL WE KNOW A CHANGE IS AN IMPROVEMENT?</b>	<b>GOALS:</b> 1. 2. 3. 4. 5.	<b>MEASURES: (define)</b> 1. 2. 3. 4. 5.	<b>CURRENT PERFORMANCE:</b> 1. 2. 3. 4. 5.
	NOTE: Measures should be directly related to project description and objectives and include Outcome, Process and Balancing Measures.		

**APPROVALS**

TEAM LEADER:

DATE:

TEAM COACH: (Can be faculty)

DATE:

SPONSOR:

DATE: